

# CARDUS IS HIRING PROGRAM DIRECTOR, EDUCATION



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CARDUS.CA

## ABOUT CARDUS

Cardus is a non-partisan think tank dedicated to clarifying and strengthening, through research and dialogue, the ways in which society's institutions can work together for the common good.

Drawing on 2,000 years of Christian social thought, we bring credible public research to bear on concrete needs. We place particular emphasis on the role of civil society, the mediating institutions that lie between the individual and the state such as the family, the school, labour unions, and faith congregations. Cardus Education, like all our programs, is deeply embedded within and informed by Cardus's overall framework of cultural engagement.

Cardus is strongly team-oriented and entrepreneurial, with a culture that emphasizes hospitality, hopefulness, creativity, and constructive discussion. Our staff are highly skilled and knowledgeable people who love working together to further the Cardus mission.

## THE CARDUS EDUCATION PROGRAM

Education is one of the oldest and largest areas of research at Cardus. Through the Cardus Education Survey, the active cohort of Cardus senior fellows, and ongoing research and policy work, Cardus is leading the conversation on major issues relating to K-12 education today in Canada and the United States.

The program currently focuses in the following areas. First is the Cardus Education Survey, which produces original research on the academic, spiritual, civic, and other outcomes of graduates of public and independent schools. The Survey is conducted in regular iterations, producing results that can be compared across time and school sectors.

The second area of research is educational pluralism. Cardus studies the importance of plural systems in which governments fund and regulate, but do not necessarily provide, the education. We study the diversity within the independent sector, the ways in which educational pluralism serves the needs of children and families, and how all education is public education in that it prepares young people to contribute to the life of their society.

The third area of research is excellence in Christian schools. We conduct and disseminate original research to advance best practices in such areas as school governance and leadership; teacher training, recruitment, and flourishing; funding; and innovation.

## POSITION OVERVIEW

The Program Director, Education is responsible for vision and leadership of the Cardus Education program. The role has three main facets: 1) research, 2) policy, and 3) engagement with stakeholders, donors, media, and other relevant parties.

## REPORTS TO

Vice President of Research.

## WHO WE ARE LOOKING FOR

You are a scholar, a leader, a networker, and an innovative thinker. You are deeply animated by excellence in K-12 education in Canada and the US. You take a genuine interest in the trends and challenges affecting North American society and want to contribute to developing constructive options to address these challenges. You are skilled in social-science research, clear communication, and rigorous argument, with solid understanding of statistics. You are charitable and fair minded, able to value multiple points of view for what they contribute to understanding the matter under consideration. You are careful and motivated in your work. You have the political sensitivity needed to understand how research and policy will be received and can be marketed to target audiences. You have the creativity and entrepreneurial spirit to successfully identify and develop opportunities for greater reach and impact.

## POSITION EMPHASES

- **Program Leadership.** Develops and promotes the vision and scope of the program within the Cardus mission and priorities.
- **Research & Policy.** Develops and implements the program's research trajectory. Researches and writes reports, policy briefs, op-eds, and other products. Collects and analyses data according to standard methodologies. Oversees research assigned to others. Draws on the expertise of Cardus senior fellows and encourages their robust involvement. In collaboration with the Director of Policy, develops policy positions and promotes their consideration and adoption by relevant parties.
- **Constituency.** Pursues and strengthens relationships in the sector, government, academe, faith communities, and the broader public, as appropriate.
- **Media / Public Profile.** Acts as the primary face of the program, prepares and delivers presentations in a variety of settings, and is able to communicate effectively in unscripted settings such as interviews.
- **Promotion.** Advises and strategizes with Communications and Stakeholder staff to maximize the strategic dissemination and impact of Cardus research and policy.
- **Fundraising.** Supports the work of Cardus fundraisers through relationship development, donor visits, and fundraising appeals, as requested.
- **Organizational Contribution.** Actively contributes to the Cardus mission, vision, and planning of the organization, and of the Research group specifically.

## **LOCATION & SALARY**

The Program Director, Education works on-site at one of our beautiful offices, which are located in Hamilton and in Ottawa, Ontario. Some travel is required, several days per month on average. Salary is commensurate with qualifications.

## **HOW TO APPLY**

Please prepare a cover letter that specifically describes the extent to which you meet each of the qualifications that we are seeking. Please combine your cover letter and resume/ CV into one file and upload it at <https://secure.collage.co/jobs/cardus/45296>. We will review applications as they are received, and the position will be posted until filled. We look forward to hearing from you.